

**SOUTHERN COLUMBIA AREA SCHOOL DISTRICT  
800 SOUTHERN DRIVE  
CATAWISSA, PA 17820**

The August 11, 2008, Board Meeting of the Southern Columbia Area School District Board of Directors convened in the High School Library at 7:35 p.m. with President Michael Yeager in charge of the meeting.

The Pledge of Allegiance was said by all.

President Yeager welcomed everyone, followed by a roll call of Board Members.

**BOARD MEMBERS**

Timothy Benner  
Charles Porter  
Thomas Slusser

Paul Starr  
Richard Steele  
David Stellfox

Timothy Vought  
Michael Yeager  
John Yocum

**OTHERS PRESENT**

Charles Reh, Superintendent; Daniel Rodgers, Business Manager; Richard J. Roberts, Solicitor; Roy Clippinger, Joseph Shirvinski, Roger Nunkester, James Becker, Robert Mehalick and Barbara Lombardo, Administrators; district residents and members of the media.

**AGENDA HEARING PERIOD**

President Yeager announced that all Personnel and Fiscal Items would be considered action items. Mr. Slusser requested that Personnel Item B pertaining to the Business Manager's salary be a discussion item only.

**SUPERINTENDENT'S REPORT**

Mr. Reh's report included the following topics:

1.) All of the maintenance, custodial, clerical and administrative staff have been working very hard in preparation for the beginning of the 2008-09 school year. In-service days are August 21<sup>st</sup> and 22<sup>nd</sup> and the first day of classes is August 25<sup>th</sup>.

2.) PowerSchool conversion is near completion and the various projects including the roofing, parking lots, high school lockers, security system and the hot water heater have been completed. The high school gym floor is scheduled to be completed by Labor Day.

3.) The Architectural Studios will be making a presentation at the next Board meeting.

4.) Mr. Clippinger gave a report on the PSSA scores. He distributed a handout (**Attachment A**) to the Board members and administrators. He noted that in any mass assessment there is a measure of error. The measure of error in this state assessment is 1.3 to almost 2 percent, so he considered a score that increased or decreased by 1.5 percent to be the same as last year, as it would fall within the margin of error. He noted that the majority of the scores went up or remained the same. The district has met or exceeded the Adequate Yearly Progress goals in all areas. He discussed the disaggregated groups of students in Special Education and Title I Reading.

He noted that there are twice as many students in 5<sup>th</sup> and 6<sup>th</sup> grade math that are advanced as opposed to proficient. He credited it to the Connected Math program. He reported that the administration and faculty would be looking at the areas which need improvement and would continue to work toward improved scores. The district must ensure that the written planned course is aligned to the state standards and that the teachers are delivering the curriculum as

## Board Meeting Minutes

August 11, 2008

Page 2

---

designed. Also the daily venue of what is being offered to students must rise to the same level to which students are being assessed.

### COMMITTEE REPORTS

Activities - Paul Starr, Chairperson, reported that the committee met at 6:00 p.m. before the Board meeting. They met with the spring sports coaches. Mr. Lanny Conner, Boys Track Coach, reported that they had one loss to Lewisburg. Four members qualified for states. Girls Track Coach, Mr. Kevin Jones, reported that five girls went on to state competition. The cage around the discus area needs to be extended. Girls Softball Coach, Mr. Al Cihocki, reported that he had 19 girls on the team this year. His biggest need is bats. They talked about the Junior High program and the Heartland Coalition. Boys Baseball Coach, Mr. Randy Young, reported that the team made it to the first round of district playoffs. His biggest need is balls and bats. The net on the batting tunnel needs replacement. The program averages about forty players per year. Mr. Slusser stated that the players need to pick up the balls on the blacktop following practice.

Facilities & Services - Mike Yeager, Chairperson, reported that the committee met on the past Thursday. The high school gymnasium doors have been painted and can now be locked. There is new padding in both ends of the gym. The floor will be done by Labor Day. They are awaiting quotes for the hockey practice field. The security system is complete and all of the fobs will be distributed on the first day of in-service. They discussed the lower fields shelter options. They decided that a 24' x 40' building placed in a central location would be the best option. Mr. Stellfox asked if a footer would be required for the larger building. Mr. Geffken replied that it was not yet determined. Mr. Stellfox requested that the information be obtained from the Code Enforcement Officer for the various building options. The Lowe's grant project was discussed. It will entail repairing the stucco and the beautification of the District Office entrance area. Mr. Potter looked at the stone wall in front of the high school when he was on campus. He gave a price of \$9,500 to re-point the wall. Different options for the football stadium visitor side press box were also discussed. Mr. Reh stated that there is a platform in place. He recommended having a small structure custom built on the platform to provide shelter. The structural capability of the platform would need to be determined. Three items were added to the Priority List; 1) to add hallway cameras and door ajar alarms to the security system, 2) repairing the stucco on the high school building, and 3) maintenance of the baseball infield. There is now an e-mail system for all work orders. The paper work orders have been eliminated.

Finance - Mike Yeager reported that the district has advertised for a 2<sup>nd</sup> shift custodian. The used buses that didn't pass inspection will be advertised as a bulk sale. Mr. Rodgers explained the Resolution pertaining to the most recent state audit. The Resolution is on the agenda for approval. PowerSchool is up and running. Under other issues, the funds from Dr. Wilcox were discussed, as well as the possibility of putting the money into reserve and using it for computer replacement in the future. Mr. Rodgers stated that he would need direction from the Board prior to the audit. Mr. Porter revisited the possibility of using the Wilcox funds to start a foundation. Solicitor Roberts stated that the district would have the most flexibility if the money is not put in the Capital Reserve Fund and simply adopt a resolution designating the funds for a specific purpose. It was the consensus of the Board that a resolution be developed for the next board meeting.

Mr. Porter asked if all of the cracks in the parking lots were filled before they were sealed. Mr. Geffken stated that he was confident that they were. Mr. Porter asked Mr. Geffken to re-inspect the job thoroughly.

CSIU - Mr. Porter reported that they haven't met since his last report, but he did receive a copy of the audit report in the mail. Over a period of two years, there was approximately \$70,000

## Board Meeting Minutes

August 11, 2008

Page 3

---

pertaining to Act 48 credit missing. Through some internal research, they realized that \$28,730 was actually unaccounted for.

Vo-Tech - Mr. Yeager reported that a meeting would be held Tuesday of the following week.

### ITEMS – TREASURER’S REPORTS

### ITEMS – MINUTES/INVOICES

### ITEMS – FISCAL

On a motion by Slusser and second by Yocum, the following items were presented for approval:

- A. To increase the Southern Columbia Food Services adult meal price to \$3.00 effective the 2008-2009 school year.
- B. To award Technology Education supplies bids (per Exhibit A).
- C. To direct the Administration to investigate and to prepare a request for proposals for school transportation services.
- D. To adopt a Resolution pertaining to the Audit Finding and recommendations set forth in the Auditor General’s Audit Report for the fiscal years ending June 30, 2006, 2005, 2004 and 2003 **(Per Exhibit A-1)**.

The motion carried by unanimous affirmative voice vote.

### ITEMS – PERSONNEL

On a motion by Slusser and second by Benner, the following items were presented for approval:

- A. To accept the resignation of John Marks from the position of Assistant Varsity Football Coach effective July 14, 2008.
- B. To change Donald Traugh from Assistant Junior High Football Coach to Assistant Varsity Football Coach effective August 11, 2008, with 15 points and a salary of \$2,400.
- C. Employment of Brandon Traugh as Assistant Junior High Football Coach effective August 11, 2008, with 10.5 points and a salary of \$1,311.
- D. To accept the resignation of Kenda Roth from the position of Head Junior Varsity Football Cheerleading Coach effective July 22, 2008.
- E. Employment of Brenna Lawrence for the position of Junior Varsity Football Cheerleading Coach effective August 11, 2008, at a salary of \$678.00

## Board Meeting Minutes

August 11, 2008

Page 4

---

- F. To change Richard Maciejewski from 2<sup>nd</sup> Shift Custodian to Maintenance Specialist effective August 11, 2008, at a salary of \$32,920 (pro-rated); benefits per the Non-union Support Staff Handbook.
- G. Employment of the following individuals as Security Personnel for the 2008-2009 school year at a rate of \$30.00 per event:
- Phyllis Baylor
  - Robert Beyers
  - Dean Delsite
  - Dion Eppinette
  - Thomas E. Gotshall
  - Linda L. Mayernick
  - Stephen Price
  - Ralph Shoup
- H. A Childbearing/Childrearing Leave for Employee #1361VK effective on or about October 23, 2008, and continuing throughout the end of the 3<sup>rd</sup> Marking Period (on or about March 27, 2009).
- I. A Childbearing/Childrearing Leave for Employee #1285TB effective on or about February 26, 2009, and continuing throughout the end of the 2008-2009 school year.
- J. To change Beth Fegley from Half-time Guidance Secretary/Half-time ACCESS Secretary to Full-time Guidance Secretary effective August 25, 2008; salary and benefits per the Collective Bargaining Agreement.
- K. To accept the resignation of Linda Tomashefski from the position of 4-Hour ACCESS Secretary effective August 19, 2008.
- L. To approve Linda Robinson as Support Teacher for Foreign Language (Lauren Day) for the 2008-2009 school year at the contracted rate of \$766.
- M. To approve Warren Merkle as Ski Club Advisor for the 2008-2009 school year at a salary of \$691.

The motion carried by unanimous affirmative voice vote.

### ITEMS - POLICY AND PROGRAMS

### BOARD COMMENTS

### RECOGNITION OF THE PUBLIC

**Board Meeting Minutes**

**August 11, 2008**

**Page 5**

---

**ADJOURNMENT**

On a motion by Slusser and second by Porter, the meeting was adjourned at 9:45 p.m. The motion carried by unanimous affirmative voice vote.

Respectfully Submitted,

Tresa J. Britch  
Board Secretary

**SOUTHERN COLUMBIA AREA SCHOOL DISTRICT  
800 SOUTHERN DRIVE  
CATAWISSA, PA 17820**

The August 11, 2008, Board Meeting of the Southern Columbia Area School District Board of Directors convened in the High School Library at 7:35 p.m. with President Michael Yeager in charge of the meeting.

The Pledge of Allegiance was said by all.

President Yeager welcomed everyone, followed by a roll call of Board Members.

**BOARD MEMBERS**

Timothy Benner  
Charles Porter  
Thomas Slusser

Paul Starr  
Richard Steele  
David Stellfox

Timothy Vought  
Michael Yeager  
John Yocum

**OTHERS PRESENT**

Charles Reh, Superintendent; Daniel Rodgers, Business Manager; Richard J. Roberts, Solicitor; Roy Clippinger, Joseph Shirvinski, Roger Nunkester, James Becker, Robert Mehalick and Barbara Lombardo, Administrators; district residents and members of the media.

**AGENDA HEARING PERIOD**

President Yeager announced that all Personnel and Fiscal Items would be considered action items. Mr. Slusser requested that Personnel Item B pertaining to the Business Manager's salary be a discussion item only.

**SUPERINTENDENT'S REPORT**

Mr. Reh's report included the following topics:

1.) All of the maintenance, custodial, clerical and administrative staff have been working very hard in preparation for the beginning of the 2008-09 school year. In-service days are August 21<sup>st</sup> and 22<sup>nd</sup> and the first day of classes is August 25<sup>th</sup>.

2.) PowerSchool conversion is near completion and the various projects including the roofing, parking lots, high school lockers, security system and the hot water heater have been completed. The high school gym floor is scheduled to be completed by Labor Day.

3.) The Architectural Studios will be making a presentation at the next Board meeting.

4.) Mr. Clippinger gave a report on the PSSA scores. He distributed a handout (**Attachment A**) to the Board members and administrators. He noted that in any mass assessment there is a measure of error. The measure of error in this state assessment is 1.3 to almost 2 percent, so he considered a score that increased or decreased by 1.5 percent to be the same as last year, as it would fall within the margin of error. He noted that the majority of the scores went up or remained the same. The district has met or exceeded the Adequate Yearly Progress goals in all areas. He discussed the disaggregated groups of students in Special Education and Title I Reading.

He noted that there are twice as many students in 5<sup>th</sup> and 6<sup>th</sup> grade math that are advanced as opposed to proficient. He credited it to the Connected Math program. He reported that the administration and faculty would be looking at the areas which need improvement and would continue to work toward improved scores. The district must ensure that the written planned course is aligned to the state standards and that the teachers are delivering the curriculum as

## Board Meeting Minutes

August 11, 2008

Page 2

---

designed. Also the daily venue of what is being offered to students must rise to the same level to which students are being assessed.

### COMMITTEE REPORTS

Activities - Paul Starr, Chairperson, reported that the committee met at 6:00 p.m. before the Board meeting. They met with the spring sports coaches. Mr. Lanny Conner, Boys Track Coach, reported that they had one loss to Lewisburg. Four members qualified for states. Girls Track Coach, Mr. Kevin Jones, reported that five girls went on to state competition. The cage around the discus area needs to be extended. Girls Softball Coach, Mr. Al Cihocki, reported that he had 19 girls on the team this year. His biggest need is bats. They talked about the Junior High program and the Heartland Coalition. Boys Baseball Coach, Mr. Randy Young, reported that the team made it to the first round of district playoffs. His biggest need is balls and bats. The net on the batting tunnel needs replacement. The program averages about forty players per year. Mr. Slusser stated that the players need to pick up the balls on the blacktop following practice.

Facilities & Services - Mike Yeager, Chairperson, reported that the committee met on the past Thursday. The high school gymnasium doors have been painted and can now be locked. There is new padding in both ends of the gym. The floor will be done by Labor Day. They are awaiting quotes for the hockey practice field. The security system is complete and all of the fobs will be distributed on the first day of in-service. They discussed the lower fields shelter options. They decided that a 24' x 40' building placed in a central location would be the best option. Mr. Stellfox asked if a footer would be required for the larger building. Mr. Geffken replied that it was not yet determined. Mr. Stellfox requested that the information be obtained from the Code Enforcement Officer for the various building options. The Lowe's grant project was discussed. It will entail repairing the stucco and the beautification of the District Office entrance area. Mr. Potter looked at the stone wall in front of the high school when he was on campus. He gave a price of \$9,500 to re-point the wall. Different options for the football stadium visitor side press box were also discussed. Mr. Reh stated that there is a platform in place. He recommended having a small structure custom built on the platform to provide shelter. The structural capability of the platform would need to be determined. Three items were added to the Priority List; 1) to add hallway cameras and door ajar alarms to the security system, 2) repairing the stucco on the high school building, and 3) maintenance of the baseball infield. There is now an e-mail system for all work orders. The paper work orders have been eliminated.

Finance - Mike Yeager reported that the district has advertised for a 2<sup>nd</sup> shift custodian. The used buses that didn't pass inspection will be advertised as a bulk sale. Mr. Rodgers explained the Resolution pertaining to the most recent state audit. The Resolution is on the agenda for approval. PowerSchool is up and running. Under other issues, the funds from Dr. Wilcox were discussed, as well as the possibility of putting the money into reserve and using it for computer replacement in the future. Mr. Rodgers stated that he would need direction from the Board prior to the audit. Mr. Porter revisited the possibility of using the Wilcox funds to start a foundation. Solicitor Roberts stated that the district would have the most flexibility if the money is not put in the Capital Reserve Fund and simply adopt a resolution designating the funds for a specific purpose. It was the consensus of the Board that a resolution be developed for the next board meeting.

Mr. Porter asked if all of the cracks in the parking lots were filled before they were sealed. Mr. Geffken stated that he was confident that they were. Mr. Porter asked Mr. Geffken to re-inspect the job thoroughly.

CSIU - Mr. Porter reported that they haven't met since his last report, but he did receive a copy of the audit report in the mail. Over a period of two years, there was approximately \$70,000

## Board Meeting Minutes

August 11, 2008

Page 3

---

pertaining to Act 48 credit missing. Through some internal research, they realized that \$28,730 was actually unaccounted for.

Vo-Tech - Mr. Yeager reported that a meeting would be held Tuesday of the following week.

### ITEMS – TREASURER’S REPORTS

### ITEMS – MINUTES/INVOICES

### ITEMS – FISCAL

On a motion by Slusser and second by Yocum, the following items were presented for approval:

- A. To increase the Southern Columbia Food Services adult meal price to \$3.00 effective the 2008-2009 school year.
- B. To award Technology Education supplies bids (per Exhibit A).
- C. To direct the Administration to investigate and to prepare a request for proposals for school transportation services.
- D. To adopt a Resolution pertaining to the Audit Finding and recommendations set forth in the Auditor General’s Audit Report for the fiscal years ending June 30, 2006, 2005, 2004 and 2003 **(Per Exhibit A-1)**.

The motion carried by unanimous affirmative voice vote.

### ITEMS – PERSONNEL

On a motion by Slusser and second by Benner, the following items were presented for approval:

- A. To accept the resignation of John Marks from the position of Assistant Varsity Football Coach effective July 14, 2008.
- B. To change Donald Traugh from Assistant Junior High Football Coach to Assistant Varsity Football Coach effective August 11, 2008, with 15 points and a salary of \$2,400.
- C. Employment of Brandon Traugh as Assistant Junior High Football Coach effective August 11, 2008, with 10.5 points and a salary of \$1,311.
- D. To accept the resignation of Kenda Roth from the position of Head Junior Varsity Football Cheerleading Coach effective July 22, 2008.
- E. Employment of Brenna Lawrence for the position of Junior Varsity Football Cheerleading Coach effective August 11, 2008, at a salary of \$678.00

## Board Meeting Minutes

August 11, 2008

Page 4

---

- F. To change Richard Maciejewski from 2<sup>nd</sup> Shift Custodian to Maintenance Specialist effective August 11, 2008, at a salary of \$32,920 (pro-rated); benefits per the Non-union Support Staff Handbook.
- G. Employment of the following individuals as Security Personnel for the 2008-2009 school year at a rate of \$30.00 per event:
- Phyllis Baylor
  - Robert Beyers
  - Dean Delsite
  - Dion Eppinette
  - Thomas E. Gotshall
  - Linda L. Mayernick
  - Stephen Price
  - Ralph Shoup
- H. A Childbearing/Childrearing Leave for Employee #1361VK effective on or about October 23, 2008, and continuing throughout the end of the 3<sup>rd</sup> Marking Period (on or about March 27, 2009).
- I. A Childbearing/Childrearing Leave for Employee #1285TB effective on or about February 26, 2009, and continuing throughout the end of the 2008-2009 school year.
- J. To change Beth Fegley from Half-time Guidance Secretary/Half-time ACCESS Secretary to Full-time Guidance Secretary effective August 25, 2008; salary and benefits per the Collective Bargaining Agreement.
- K. To accept the resignation of Linda Tomashefski from the position of 4-Hour ACCESS Secretary effective August 19, 2008.
- L. To approve Linda Robinson as Support Teacher for Foreign Language (Lauren Day) for the 2008-2009 school year at the contracted rate of \$766.
- M. To approve Warren Merkle as Ski Club Advisor for the 2008-2009 school year at a salary of \$691.

The motion carried by unanimous affirmative voice vote.

### ITEMS - POLICY AND PROGRAMS

### BOARD COMMENTS

### RECOGNITION OF THE PUBLIC

**Board Meeting Minutes**

**August 11, 2008**

**Page 5**

---

**ADJOURNMENT**

On a motion by Slusser and second by Porter, the meeting was adjourned at 9:45 p.m. The motion carried by unanimous affirmative voice vote.

Respectfully Submitted,

Tresa J. Britch  
Board Secretary