

**SOUTHERN COLUMBIA AREA SCHOOL DISTRICT**  
**800 SOUTHERN DRIVE**  
**CATAWISSA, PA 17820**

The December 3, 2008, Special Board Meeting of the Southern Columbia Area School District Board of Directors convened in the Travel, Lodging and Marketing Careers classroom of the Columbia-Montour Area Vocational-Technical School at 7:15 p.m. with President Michael Yeager in charge of the meeting.

The Pledge of Allegiance was said by all. President Yeager welcomed everyone, followed by a roll call of Board Members.

**BOARD MEMBERS**

Timothy Benner  
Charles Porter  
Thomas Slusser

Paul Starr  
Richard Steele  
David Stellfox (*Absent*)

Timothy Vought  
Michael Yeager  
John Yocum (*Absent*)

**OTHERS PRESENT**

Charles Reh, Superintendent; Daniel Rodgers, Business Manager; Tresa Britch, Board Secretary; Richard J. Roberts, Solicitor; Roy Clippinger, James Becker and Robert Mehalick, Administrators; district residents and members of the media.

**AGENDA HEARING PERIOD**

President Yeager announced that all items on the agenda would be considered action items.

**SUPERINTENDENT'S REPORT**

Mr. Reh's report included the following topics:

- 1.) Mr. Reh congratulated the officers of the Board.
- 2.) He thanked Barbara Lombardo for her service to the district. Mrs. Lombardo is leaving to take a position at the School District of Lancaster. Her position will be discussed and advertised.
- 3.) A Theatre Arts presentation of "Silverstein Row" will be held Saturday and Sunday. Mr. Becker stated that there is a diverse group of students involved in the presentation and they all worked really hard and are excited about the presentation. Band and Chorus concerts will be held on the following Thursdays. The Senior Citizens' Christmas Dinner will be held December 16<sup>th</sup> from 5:00 to 7:00 p.m. followed by a Christmas concert in the auditorium. Mr. Mehalick announced that a concert performed by the group "Twelve-Twenty Four" would be held December 19<sup>th</sup>. All proceeds will fund future Senior Citizens' Dinners.
- 4.) Mr. Reh requested an executive session following the regular meeting to discuss personnel.
- 5.) He announced that he and Mr. Clippinger would be recommending Mrs. Kelly Bulla for the position of Secretary to the Director of Curriculum, Instruction and Assessment.
- 6.) Mr. Clippinger asked if Board members had any questions concerning the Teacher Induction Plan that he distributed over a week ago. He noted that the major change was that they have gone from a one-year plan to a three-year plan with the second and third years under the respective building principal. The first year will remain under the Director of Curriculum, Instruction and Assessment. The Professional Education Plan, Student Services Plan and Technology Plan will be distributed to Board members in the near future to facilitate approval on

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December 15<sup>th</sup>. Mr. Clippinger stated that there are no surprises in the Strategic Plan. It is a pretty conservative plan.

Mr. Porter asked if Barb Lombardo's position had been advertised. Mr. Reh replied negatively and stated that he would like to discuss that position in executive session. Mr. Porter asked for an explanation of the after school program. Mr. Becker explained that in the high school, they are offering tutoring to students. Some teachers meet with students on a somewhat consistent weekly basis, such as Mrs. Sock. Mr. Brewer meets with students as tutoring needs arise. The new grant addresses grades 9<sup>th</sup> through 12<sup>th</sup> grade programs only. Mr. Reh stated that Mrs. Lombardo petitioned the State to include grades 8 and 9. She should have that request finalized before she leaves. Mr. Clippinger noted that a district funded tutoring program would be offered to grades 3 through 6 at the Elementary Center. The holdup is that very few teachers applied to tutor and the few that did inquire are not trained on Compass Odyssey software. The students will be able to ride the same buses provided by the grant. Mr. Porter asked about matching funds. Mr. Rodgers stated that the grant will only reimburse the district for the hourly rate of the bus driver; not for fuel or maintenance. That could be considered matching funds. Mr. Porter stated that those costs could dovetail into the total transportation expense. Mr. Rodgers noted that those miles for tutoring runs are being picked up on the transportation reports and reimbursement is based accordingly. There is money being funneled through to offset some of those costs.

### ITEMS – FISCAL

On a motion by Benner and second by Starr, to establish a Junior High Basketball Cheerleading program for the 2008-2009 school year was presented for approval. The Head Basketball Cheerleading Coach will assume these responsibilities with no additional salary. The motion carried by unanimous affirmative voice vote.

### ITEMS – PERSONNEL

On a motion by Slusser and second by Steele, the following items were presented for approval:

- A. To accept the resignation of Barbara Lombardo from the position of Grants Coordinator effective December 5, 2008. Mrs. Lombardo has been with the district since August 2001.
- B. To accept the resignation of Shelley Pfirman from the position of Co-Head Cheerleading Coach for Wrestling effective November 20, 2008.
- C. To accept the resignation of Ashley Haladay from the position of Co-Head Cheerleading Coach for Wrestling effective November 20, 2008.
- D. To approve the revised Job Descriptions for the following positions:
  - Accounting Staff - Accounts Payable/Receivable (**per Exhibit A**)
  - Accounting Staff - Payroll and Benefits (**per Exhibit B**)
  - Secretary to the Director of Curriculum, Instruction and Assessment (**per Exhibit C**)

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- E. To change Denise Kreisher from Secretary to the Director of Curriculum, Instruction and Assessment and District Office to Accounting Staff - Payroll and Benefits effective November 18, 2008, at a salary of \$25,250; benefits per the Non-Union Support Staff Handbook.
  - F. To change Kim Spotts from Accounting Staff - Accounts Payable/Benefits to Accounting Staff - Accounts Payable/Receivable effective November 18, 2008, at a salary of \$21,600; benefits per the Non-Union Support Staff Handbook
  - G. The addition of Anne Marie Houser (K-12) to the 2008-2009 Instructional Substitute List effective December 4, 2008 (pending completion of all employment requirements).
  - H. The addition off Lisa Long to the 2008-2009 instructional Substitute List effective November 17, 2008.
  - I. To change Kelly M. Bulla from Secretary for 21<sup>st</sup> Century Grant Support and Coordination to Secretary to the Director of Curriculum, Instruction and Assessment effective December 4, 2008, at a salary of \$20,372; benefits per the Non-Union Support Staff Handbook.

The motion carried by unanimous affirmative voice vote.

### ITEMS – POLICY AND PROGRAMS

On a motion by Slusser and second by Vought, the following items were presented for approval:

- A. Motion to approve the first reading of new Policy 239.1 Foreign Exchange Students (per Exhibit D).
- B. Motion to approve the first reading of new Policy 249 Bullying/Cyberbullying (per Exhibit E).
- C. Homebound Instruction for a high school student (#40329) effective December 2, 2008, until further evaluation by a physician; not to exceed (5) five hours per week.

The motion carried by unanimous affirmative voice vote.

### BOARD COMMENTS

Mr. Porter stated that he received an e-mail regarding the Giant Supermarket School Rewards program. The program provides one percent of participating customers' purchases back to the school district. He asked if the administration could look into it. After a brief discussion, it was determined that the elementary center was already involved in the program.

### RECOGNITION OF THE PUBLIC

Mr. Porter asked if Mr. Rodgers would have a summary of the contractors' proposals, as well as a breakdown of district transportation costs to discuss for the next Finance Committee meeting. Mr. Rodgers replied affirmatively.

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**ADJOURNMENT**

On a motion by Slusser and second by Starr, the meeting was adjourned at 7:57 p.m. The motion carried by unanimous affirmative voice vote.

Respectfully Submitted,

Tresa J. Britch  
Board Secretary