

**SOUTHERN COLUMBIA AREA SCHOOL DISTRICT
800 SOUTHERN DRIVE
CATAWISSA, PA 17820**

The June 15, 2009 Board Meeting of the Southern Columbia Area School District Board of Directors convened in the High School Library at 7:33 p.m. with President Michael Yeager in charge of the meeting.

The Pledge of Allegiance was said by all.

President Yeager welcomed everyone, followed by a roll call of Board Members.

BOARD MEMBERS

Timothy Benner (*Absent*)
Charles Porter
Eric Stahley

Paul Starr
Richard Steele (*Absent*)
David Stellfox

Timothy Vought
Michael Yeager
John Yocum

OTHERS PRESENT

Charles Reh, Superintendent; Daniel Rodgers, Business Manager; Tresa Britch, Board Secretary; Richard J. Roberts, Solicitor; Roy Clippinger, Joseph Shirvinski, Roger Nunkester, James Becker and Robert Mehalick, Administrators; Dana Carroll-Lucas, Grant Project Director, district residents and members of the media.

AGENDA HEARING PERIOD

President Yeager announced that all items on the agenda would be action items.

SUPERINTENDENT'S REPORT

Mr. Reh's report included the following topics:

- 1.) Mr. Reh made a presentation to Mr. Clippinger in honor of his retirement and his service to the district.
- 2.) Mr. Reh reported that despite the reduced instructional time due to the eight Act 80 days, the percentage of 11th grade students who scored proficient or advanced had increased in Math, Reading, Writing and Science, over the previous year.
- 3.) Mr. Reh received a letter from William Murphy, Special Education Advisor to the Pennsylvania Department of Education, commending Southern Columbia's Special Education Department for its exemplary inclusionary practices.
- 4.) Mrs. Monick reported that six district Science teachers, from grades 2 to 11, participated in a fourteen district collaborative consortium to design framework for Learning Focused Schools.

President Yeager announced that an executive session was held prior to the meeting to discuss negotiations and personnel.

COMMITTEE REPORTS

Curriculum - John Yocum, Chairperson, reported that the committee met prior to the Board meeting. They discussed the PSSA scores. The most recent alumni survey of the Class of 2008 was also discussed. Only a small percentage of the surveys had been returned at the time of the meeting. Last year, the committee spoke with Department Chairs, and they thought it would be beneficial to have the Guidance Counselors come to a future Board meeting.

Board Meeting Minutes

June 15, 2009

Page 2

Negotiations and Personnel – Charlie Porter, Chairperson, reported that a negotiations session was held June 11th, at which time they received a proposal from the AFSCME union. They are currently working on a proposal with three different levels for secretarial positions. They received a comprehensive proposal back from AFSCME which included bus drivers. They will present a comprehensive proposal back to the AFSCME union on June 26th. They expect to get a return proposal on June 29th. Mr. Porter stated that at the current time, they are not close to an agreement, but they are working to make progress.

TREASURER'S REPORTS

On a motion by Stellfox and second by Vought, the Treasurer's Reports were presented for approval. The motion carried by unanimous affirmative voice vote.

MINUTES AND INVOICES

On a motion by Stahley and second by Yocum, the following items were presented for approval:

- A. Minutes of May 11 and 18, 2009.
- B. General Fund invoices in the amount of \$515,587.00, Capital Reserve Fund invoices in the amount of \$14,475.50 and Athletic Fund invoices in the amount of \$7,314.62.

The motion carried by unanimous affirmative voice vote.

ITEMS – FISCAL

On a motion by Starr and second by Stahley, the following items were presented for approval (*Item G was pulled from the block vote*):

- A. Budgetary transfers in the 2008-2009 budget to ensure proper accounting (**per Exhibit A**).
- B. To adopt a Resolution (**per Exhibit B**) approving the Southern Columbia Area School District General Fund Budget for the 2009-2010 fiscal year in the amount of \$16,052,576.
- C. To adopt a Resolution (**per Exhibit C**) requesting permission to continue to participate in the Pennsylvania Department of General Services Cooperative Purchasing Program.
- D. To authorize the Business Manager to make appropriate transfers for proper budgetary accounting to close out the fiscal year and prepare for audit.
- E. To authorize the Business Manager to transfer unallocated expenditures remaining at the conclusion of the 2008-2009 fiscal year to the Capital Reserve Fund.

Board Meeting Minutes

June 15, 2009

Page 3

- F. To appoint the following institutions as school district depositories for the 2009-2010 fiscal year:
- First Columbia Bank & Trust Co.
 - Pennsylvania School District Liquid Asset Fund
 - Pennsylvania Treasurer's INVEST Program
 - Union National Bank
 - M&T Bank
- H. To adopt a Resolution regarding the Homestead/Farmstead Exclusion **(per Exhibit E)**.
- I. To award the base bid for the G. C. Hartman Elementary School Hot Water Heater Replacement project to Thomas W. Fetterman's Plumbing, Heating and Air Conditioning in the amount of \$16,162.00 **(Bid Tabulation per Exhibit E-1)**.

The motion carried by unanimous affirmative voice vote.

On a motion by Starr and second by Stellfox, to appoint Highland Associates to perform an energy audit for a fixed fee of \$13,200 **(per Exhibit D)** was presented for approval. By roll call vote, the motion carried; 6-Yes, 1-No (Vought voted No).

ITEMS – PERSONNEL

On a motion by Vought and second by Yocum, the following items were presented for approval *(Items D and K were pulled from the block vote)*:

- A. Personnel (pending completion of all employment requirements) for the 2009 Southern Columbia Summer Programs. **(per Exhibit F)**.
- B. The revised Coaches' Salary Criteria and Point Value Schedule effective July 1, 2009 **(per Exhibit G)**.
- C. Employment of David Yost as Head Boys Basketball Coach effective June 9, 2009; salary based on the Coaches' Salary Criteria and Point Value for the 2009-2010 school year.
- E. Dr. David J. Leshock (Bloomsburg) as Consultant to the Dental Hygiene program for the 2009-2010 school year to include a \$50 consultant fee.
- F. Employment of Jerid Lindenmuth for the position of Secondary Social Studies Teacher effective August 24, 2009 (pending completion of all employment requirements) at Step 1 of the Bachelor's Salary Schedule (\$38,457); benefits per the Collective Bargaining Agreement.
- G. Employment of Tiffany Reidinger for the position of 5th Grade Teacher effective August 24, 2009 (pending completion of all employment requirements) at Step 5 of the Master's Salary Schedule (\$42,687); benefits per the Collective Bargaining Agreement.

Board Meeting Minutes

June 15, 2009

Page 4

- H. Employment of Nicholas Bender for the position of Middle School Math Teacher effective August 24, 2009 (pending completion of all employment requirements) at Step 1 of the Bachelor's Salary Schedule (\$38,457); benefits per the Collective Bargaining Agreement.
- I. Employment of David Kaseman for the position of 5th Grade Teacher effective August 24, 2009 (pending completion of all employment requirements) at Step 5 of the Master's Salary Schedule (\$42,687); benefits per the Collective Bargaining Agreement.
- J. Employment of Danelle Klebon for the position of Learning Support Teacher effective August 24, 2009 (pending completion of all employment requirements) at Step 9 of the Bachelor's Salary Schedule (\$42,724); benefits per the Collective Bargaining Agreement.

The motion carried by unanimous affirmative voice vote.

On a motion by Porter and second by Yocum, to note satisfactory evaluations and accept the recommendations (pending completion of all employment requirements) for approval/re-approval of the Athletic/Activities positions and salaries for the 2009-2010 school year (**per Exhibit H**) excluding the Girls Head Basketball Coach, was presented for approval. By roll call vote, the motion carried; 6-Yes, 1-No (Yeager voted No).

On a motion by Porter and second by Vought, employment of JoEllen Gallinot for the position of Girls Head Basketball Coach for the 2009-2010 school year with 21 points and a salary of \$4,163.00 was presented for approval. By roll call vote, the motion carried; 6-Yes, 2-No (Starr and Stellfox voted No).

On a motion by Stellfox and second by Yocum, employment of Paula Gardner (School Psychologist) as Extended School Year Supervisor for the 2009 program at the rate of \$21 per hour, effective June 29 through July 30, 2009, was presented for approval. The motion carried by unanimous affirmative voice vote.

ITEMS – POLICY AND PROGRAMS

On a motion by Stellfox and second by Starr, the following items were presented for approval.

- A. Second reading and adoption of revised Policy 504 Employment of Classified Employees (per Exhibit I).
- B. Second reading and adoption of revised Policy 810 Transportation (per Exhibit J).
- C. Second reading and adoption of revised Policy 810.3 School Bus Idling (per Exhibit K).
- D. Second reading and adoption of revised Policy 818 Contracted Services (per Exhibit L).
- E. Motion to adopt the following Language Arts materials for the 2009-2010 school year:

Board Meeting Minutes

June 15, 2009

Page 5

- K - 6th Grade: Saxon Phonics and Spelling 2nd Edition, C. 2006
- 6th - 12th Grade: McDougall Littell Literature, C. 2008
- 5th Grade: Hatchet by Gary Paulson, Newberry Award Honor Book, C. 1987
- 5th Grade: Number the Stars by Lois Lowery, Newberry Award Winner, C. 1989

The motion carried by unanimous affirmative voice vote.

BOARD COMMENTS

President Yeager reported that Ralph Beishline was awarded the C. David Snyder Math Award at the Catawissa Alumni Association Banquet.

President Yeager questioned the number of students enrolled in the summer programs. Ms. Carroll-Lucas replied that approximately 34 students are enrolled in the Ready, Set, Grow program; and approximately 159 in the K-3 Summer Fun-da-Mentals program. The Summer Dynamics program has 32 students currently enrolled and 7-12 grade Summer School numbers are still coming in based on end of year reports. An Enrichment Camp is also being offered.

Mr. Shirvinski reported that an Art Camp is also being offered in-house in place of the CSIU Summer Arts Program, which was offered in the past.

Mr. Porter stated that he hoped that the organizations that donated the AEDs realized the importance of their donation. Letters would be sent to the organizations. Mr. Reh reported that the nurses were presented with citations from Senator Gordner and Representative Millard for their heroic actions.

The summer projects were discussed. Mr. Stellfox asked Mr. George to have information regarding the projects and the ability to get them completed for the next Facilities Committee meeting.

Mr. Porter requested an executive session to discuss negotiations and consult with counsel regarding potential litigation.

RECOGNITION OF THE PUBLIC

Mr. Mehalick thanked Mr. Clippinger for his help and support.

Mr. Porter stated that there is trust in the administration for the way the hiring process is conducted.

District resident and bus driver, Marilyn Robel asked if the Board would have a decision regarding transportation services by June 30th. Mr. Porter stated that he would not speculate.

Mr. Rodgers thanked Mr. Clippinger for his work in the district and for his help during his transition into the district.

Mr. Becker also commended Mr. Clippinger for his work in the district and attributed a lot of the success in test scores to his work.

Mr. Porter asked if Mr. Becker could provide a Driver Education update next month. Mr. Becker replied affirmatively.

District resident and bus driver, Joanne Stine, asked what would happen to the bus drivers' jobs if the district didn't make a decision by June 29th, as several of them were driving for the Summer Programs. Solicitor Roberts stated that he would need input from Carl Beard. The drivers were concerned that the Summer Programs transportation would be compromised and students would not be picked up. Solicitor Roberts stated that the details would be worked out at the meeting.

Board Meeting Minutes

June 15, 2009

Page 6

ADJOURNMENT

On a motion by Yocum and second by Stahley, the meeting was adjourned at 8:42 p.m.
The motion carried by unanimous affirmative voice vote.

Respectfully Submitted,

Tresa J. Britch
Board Secretary