

SOUTHERN COLUMBIA AREA SCHOOL DISTRICT
800 SOUTHERN DRIVE
CATAWISSA, PA 17820

The August 9, 2010, Board Meeting of the Southern Columbia Area School District Board of Directors convened in the High School Library at 7:34 p.m. with President Michael Yeager in charge of the meeting.

The Pledge of Allegiance was said by all.

President Yeager welcomed everyone, followed by a roll call of Board Members.

BOARD MEMBERS

Charles Porter

Jennifer Oiler

Eric Stahley (*Absent*)

Paul Starr

Richard Steele

David Stellfox

Timothy Vought

Michael Yeager

John Yocum

OTHERS PRESENT

Charles Reh, Superintendent; Daniel Rodgers, Business Manager; Tresa Britch, Board Secretary; Richard J. Roberts, Solicitor; Joseph Shirvinski, Roger Nunkester, James Becker, Brenda Monick, Robert Mehalick, Administrators; Timothy George, Supervisor of Buildings and Grounds; district residents and members of the media.

AGENDA HEARING PERIOD

President Yeager announced that Fiscal Item B and all Personnel Items on the agenda would be considered action items. Mr. Porter requested that Personnel Item J be a discussion item only.

SUPERINTENDENT'S REPORT

Mr. Reh's report included the following topics:

1.) The waivers requested by the Board were approved by PDE. The waivers increased the bidding threshold from \$10,000 to \$15,000, increased the quotation threshold from \$4,000 to \$6,200, and allowed for advertising on the district's website in lieu of the local newspapers when needed.

2.) The handicapped playground, which was made available by the inclusion mini-grant, has been assembled except for one item. Mr. Reh thanked Mr. George for his work in installing the playground.

3.) He requested an executive session following the Board meeting for personnel reasons.

COMMITTEE REPORTS

Activities - Paul Starr, Chairperson, reported that the meeting with the Spring coaches would be held September 2nd at 6:00 p.m. in the High School conference room. Mr. Roth had a thorough meeting with the head coaches on the previous Thursday. Mr. Becker stated that the meeting was very productive and covered a lot of topics and issues. Mr. Porter asked Mr. Becker if the district was in compliance with the Automated External Defibrillator law. Mr. Becker stated that he would look into it and report back to the Board.

Facilities & Services – Mr. Reh reported that the Facilities and Finance Committee meeting scheduled for September 6th would be rescheduled to September 7th due to the Labor Day holiday. Tim Vought reported that there are five items on the summer projects list that are not yet

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completed, but should be completed in the near future. The fields and campus are in great shape. He commended and thanked Mr. George and his staff for their hard work over the summer.

Finance - The report was postponed until the next meeting, due to Mr. Stahley's absence.

Policy - Rick Steele, Chairperson, reported that the committee met prior to the regular meeting. The bulk of the discussion related to a policy concerning field trips; in particular trips that involve overnight stays. A special meeting will be scheduled to discuss the policy. The meeting date will be announced.

Vo-Tech - Mike Yeager reported that a special meeting was held for the purpose of hiring a new Director. Mr. William L. Forsythe, Jr., the former Assistant Principal at Central Columbia, was chosen for the position.

ITEMS – TREASURER'S REPORTS

ITEMS – MINUTES/INVOICES

ITEMS – FISCAL

There was a brief discussion regarding the Corrective Action Plan for the state audit pertaining to policies and administrative procedures. It was agreed that procedures need to be documented.

On a motion by Yocum and second by Vought, to approve an amendment to the Lease Agreement between Patrick J. Reilley and the Southern Columbia Area School District (per Exhibit B) was presented for approval. The motion carried by unanimous affirmative voice vote.

ITEMS – PERSONNEL

On a motion by Stellfox and second by Oiler, the following items were presented for approval:

- A. Revised job description for the position of Head Mechanic (per Exhibit C).
- B. *(Item B was pulled from the block vote.)*
- C. Support Staff (non-union) salaries for the 2010-2011 fiscal year effective July 1, 2010 **(per Exhibit D)**.
- D. Employment of the following individuals as Security Personnel for the 2010-2011 school year at a rate of \$30.00 per event:
 - Phyllis Baylor
 - Robert Beyers
 - Dean Delsite
 - Dion Eppinette
 - Thomas E. Gotshall
 - Stephen Price
 - Ralph Shoup

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- E. To accept the resignation of Bethany Valencik from the position of Full-time Paraprofessional for 5th Grade Reading effective August 23, 2010. Ms. Valencik has been with the district since August 2009.
- F. FMLA qualifying leave for employee #1903JS beginning on or about October 5, 2010, and ending on or about November 19, 2010.
- G. Employment of Renee Rhoades as a Clerical Student Worker for the High School Office effective August 2, 2010 (pending receipt of all employment requirements), at minimum wage (\$7.25 per hour).
- H. To change the employment status of Tammie Brophy from 3-Hour Cafeteria Worker to 5-Hour Cafeteria Worker (currently assigned to the High School) effective August 26, 2010; salary and benefits per the Collective Bargaining Agreement.
- I. To change the employment status of Amelia Schetroma from 3-Hour Cafeteria Worker to 5-Hour Cafeteria Worker (currently assigned to the Elementary School) effective August 26, 2010; salary and benefits per the Collective Bargaining Agreement.
- J. *(Item J was for discussion only.)*
- K. To change the employment of the following individuals from Substitute Transportation Aides to part-time Transportation Aides effective April 23, 2010, for the remainder of the 2009-2010 school year, at the Non-instructional Aide rate per the Collective Bargaining Agreement:
 - Paula Wittenrich
 - Regina Reigle
 - Diane Searfoss
 - Kathryn Hanley
- L. Employment of the following individuals as part-time Transportation Aides effective August 26, 2010, for the 2010-2011 school year on an as needed basis, at the Non-instructional Aide rate per the Collective Bargaining Agreement:
 - Paula Wittenrich
 - Regina Reigle
 - Diane Searfoss
 - Michaelle Miller
 - Kathryn Hanley
- M. Athletic/Activities Volunteers (pending receipt of favorable clearances and a negative Tuberculin test) for the 2010-2011 school year (**per Exhibit F**).
- N. Band and Choral positions for the 2010-2011 school year (**per Exhibit G**).

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- O. To acknowledge that Erin Butler will serve as a Substitute Social Worker beginning August 10, 2010, and ending on or about October 4, 2010 (pending completion of all employment requirements) at a rate of \$20.00 per hour.
- P. Employment of Jessica Flowers as Full-time Paraprofessional (currently working under the direction of the Behavior Specialist) effective August 18, 2010 (pending completion of all employment requirements); salary and benefits per the Collective Bargaining Agreement.
- Q. Employment of Tyler Hazlett as Half-time Paraprofessional (working 3 days of the 6-day cycle) effective August 18, 2010 (pending completion of all employment requirements); salary and benefits per the Collective Bargaining Agreement.
- R. To accept the resignation of Brandon Traugh from the position of Half-time Paraprofessional effective August 23, 2010 (pending completion of all employment requirements); salary and benefits per the Collective Bargaining Agreement.

The motion carried by unanimous affirmative voice vote.

On a motion by Vought and second by Starr, to change the employment status of Derek Stine from Assistant Mechanic to Head Mechanic effective July 1, 2010, at an annual salary of \$45,378; benefits per the Non-union Support Staff Handbook, was presented for approval. By roll call vote, the motion carried; 7-Yes, 1-No (Porter voted No). The motion carried by unanimous affirmative voice vote (*Item B*).

ITEMS - POLICY AND PROGRAMS

On a motion by Oiler and second by Steele, the first reading of revised Policy 008 Organizational Chart was presented for approval. Prior to voting, the item was opened to the public for discussion. The motion carried by unanimous affirmative voice vote.

BOARD COMMENTS

Mr. Porter stated that he requested additional project meeting minutes regarding the proposed building project. Mr. Reh stated that he contacted Heather from The Architectural Studio. He will forward to the Board any additional minutes that he receives. Mr. Porter stated that the space underneath the middle school was now going to be open space. He stated that the last he was aware; it was going to be a fill with a slab on it. He looked at the minutes and that was the way it was left. Mr. Reh stated that because of the code, there has to be a sprinkler system. Mr. George noted that there was a recommendation to put the tanks for the sprinkler system in that area, since it is not useable space. Mr. Porter stated that what came out of the Facilities Committee meeting was that it wasn't useable space, but there was some thought about converting it to useable space, but the reason it wouldn't be done is that it would put the project over the Act 34 requirement. Mr. George stated that putting the tanks in this space would avoid the threat of freezing.

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RECOGNITION OF THE PUBLIC

District resident, Darren Trump, stated that he worked for Strunk-Albert Engineering in the area of HVAC and that he wasn't too happy with some of the work they had done. Mr. Stellfox stated that it can be a concern no matter what project, engineer or architect is involved, and that is why it is important to have a construction manager. He noted that the district will need to be very careful since it decided to go with a clerk of the works.

Mr. Guarno asked for clarification on some of the personnel positions. Mr. Mehalick explained that they were replacements and not new positions. Mr. Guarno stated that since 2004, enrollment has remained steady, but he understood that ten to fifteen new teachers had been hired since then. After a brief discussion, it was agreed that staff hired since 2004 would be reviewed and details would be provided. Mr. Guarno asked if the Board was considering artificial turf. He was assured by Board members that there are no plans for artificial turf. President Yeager added that turf is not in any of the proposals or alternates.

ADJOURNMENT

On a motion by Oiler and second by Porter, the meeting was adjourned at 8:37 p.m. The motion carried by unanimous affirmative voice vote.

Respectfully Submitted,

Tresa J. Britch
Board Secretary