

SOUTHERN COLUMBIA AREA SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: AFFIRMATIVE ACTION
PROGRAM FOR
EMPLOYMENT/CONTRACT
PRACTICES

ADOPTED: March 8, 1999

REVISED:

<p>1. Purpose Title VI Title IX 29 CFR P.L. 101-336 SC 5001-5010 ADA of 1990</p> <p>2. Authority</p> <p>3. Responsibility</p> <p>Pol. 326 426, 526</p>	<p style="text-align: center;">104. AFFIRMATIVE ACTION PROGRAM FOR EMPLOYMENT/CONTRACT PRACTICES</p> <p>All applicants, regardless of sex, color, national origin, religion, marital status, age, or handicap/disability, shall receive equal consideration and attention. Candidates will be evaluated on their merits and qualifications for positions; all attributes that are judged shall be job related.</p> <p>In order to achieve the aforesaid goal, the Board directs the Superintendent or his/her designee to assume the responsibility of coordinating all implementing activities as Affirmative Action Officer.</p> <p>It shall be the duty of the Superintendent or his/her designee to study periodically all existing job descriptions, required job qualifications, characteristics of employees filling said positions, and salary guides for any discrimination, inadvertent or otherwise, that might exist.</p> <p>Should a complaint arise from any inequalities resulting from the application of this policy, the employee may file a complaint according to the applicable complaint policy for that classification of employee.</p>
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