

# SOUTHERN COLUMBIA AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: DRUG-FREE WORKPLACE

ADOPTED: March 8, 1999

REVISED:

<p>1. Authority P.L. 101-226 Sec. 5115 (a) (4)</p>	<p style="text-align: center;">451.1. DRUG-FREE WORKPLACE</p> <p>The Board of Directors has designated all school properties to be a drug-free workplace and shall publish a statement notifying citizens, employees and students that the unlawful distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplaces of the school district. Any persons violating such prohibition shall subject themselves to disciplinary action which could result in a suspension, termination of employment and/or referral to law enforcement officers for legal action. Rules and regulations pertaining to this policy shall be distributed by efficient means to staff members, students and citizens as required.</p>
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