

# SOUTHERN COLUMBIA AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES  
 TITLE: PHYSICAL EXAMINATION  
 ADOPTED: March 8, 1999  
 REVISED:

514. PHYSICAL EXAMINATION	
<p>1. Purpose SC 1418</p>	<p>In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employees are required by law and the Board.</p>
<p>2. Definition</p>	<p>For purposes of this policy, a "physical examination" shall mean a general examination by a licensed physician.</p>
<p>3. Guidelines Title 28 Sec. 23.43</p>	<p>Each new employee shall have the physical examination made by the school physician or by his/her own family physician with the results recorded on the proper form and signed by the examining physician.</p> <p>The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board which will be maintained on file in the district office.</p> <p>The Board may require cafeteria employees to be examined prior to the opening of the school term.</p>
<p>Title 28 Sec. 23.44</p>	<p>The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.</p>
<p>Pol. 515</p>	<p>The results of all required medical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee. Such medical records shall be kept in a file separate from the employee's personnel file. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health." (Policy 515)</p>